

## **PepsiCo Pakistan Sundar Facility's Commitment to Water Stewardship**

PepsiCo's business depends on water, and as such, we have a vested interest in conserving and protecting it. We believe that water is also a fundamental human right, indispensable to every community around the world. But in some regions, water is scarce, and climate change is increasing pressures on water resources around the globe. Pakistan is not exempt from this pending crisis, as we have experienced before.

The PepsiCo Positive Water Impact Strategy focuses on improving water stewardship across our business and in regions where we operate. Our ultimate goal is to support long-term, sustainable water security for all users, especially in high water-risk areas. However, we cannot do this alone. In addition to taking action in our own value chain, we aim to use our expertise and influence to advocate for the local policies and practices that can protect and replenish watersheds.

At our Sundar manufacturing facility, we are adopting the Alliance for Water Stewardship (AWS) Standard which brings together our efforts on water sustainability and stewardship under a context-driven framework. Implementing the AWS Standard will bring about many benefits to our sites, including helping the site teams understand water dependencies and impacts, and will mitigate operational and supply chain water risks by building relationships with local water-related stakeholders.

We commit to supporting PepsiCo Pakistan's Sundar facility's pursuit of responsible water stewardship and I will support the site's efforts to achieve the outcomes of water stewardship as defined in the AWS Standard.

We will respect the right of workers on-site to have access to safe water, adequate sanitation, and hygiene (WASH).

We commit that the site will attempt to engage relevant stakeholders throughout its efforts in an open and transparent manner and that the site will comply with all water-related legal and regulatory requirements.

We commit to coordinating with and supporting public-sector agencies in their efforts to encourage good water governance through efforts such as water-related planning and policies.

We will support the site's efforts to continually improve and adapt its water stewardship action and plans and ensure that there is enough organizational capacity to successfully adopt the AWS Standard.

Lastly, we commit to disclosing progress on our water stewardship journey and outcomes to relevant audiences.

On Behalf of Pepsi-Cola International Pvt Ltd:

A handwritten signature in black ink that reads "Sania Irfan". The signature is written in a cursive, flowing style.

Sania Irfan  
Plant Manager – Sundar

### Site Water-Related Internal Governance

The water-related governance team charter for PepsiCo Pakistan's Sundar facility is as below.

